County: NOBLE

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

## PROJECT: WASTEWATER TREATMENT PLANT IMPROVEMENT PROJECT

# A. The rates listed below are for: **BUILDING**

### **B. WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Classification	Class	Hourly Rate			Other Hourly Compensation		Total Hourly Wage Rate	
Classification	Class	пос	iny Kate	<u> </u>	Compensation		ge Kale	
Asbestos/Insulation Worker								
Journeyman	Skilled	\$	24.94	\$	10.36	\$	35.30	
4th Year Apprentice	Semi-skilled	\$	22.45	\$	10.36	\$	32.81	
3rd Year Apprentice	Semi-skilled	\$	19.95	\$	10.36	\$	30.31	
2nd Year Apprentice	Semi-skilled	\$	17.46	\$	7.29	\$	24.75	
1st Year Apprentice	Unskilled	\$	12.47	\$	7.29	\$	19.76	
Boilermakers								
Journeyman	Skilled	\$	30.00	\$	16.31	\$	46.31	
4th Year Apprentice	Semi-skilled	\$	27.00	\$	16.31	\$	43.31	
3rd Year Apprentice	Semi-skilled	\$	24.00	\$	16.31	\$	40.31	
2nd Year Apprentice	Semi-skilled	\$	22.50	\$	16.31	\$	38.81	
1st Year Apprentice	Unskilled	\$	21.00	\$	16.31	\$	37.31	
Bricklayers				Ź				
Journeyman	Skilled	\$	26.59	\$	10.13	\$	36.72	
4th Year Apprentice	Semi-skilled	\$	24.01	\$	10.13	\$	34.14	
3rd Year Apprentice	Semi-skilled	\$	20.14	\$	10.13	\$	30.27	
2nd Year Apprentice	Semi-skilled	\$	16.27	\$	10.13	\$	26.40	
1st Year Apprentice	Unskilled	\$	13.70	\$	10.13	\$	23.83	
Carpenters								
Journeyman	Skilled	\$	22.44	\$	8.80	\$	31.24	
4th Year Apprentice	Semi-skilled	\$	20.20	\$	8.80	\$	29.00	
3rd Year Apprentice	Semi-skilled	\$	17.95	\$	8.80	\$	26.75	
2nd Year Apprentice	Semi-skilled	\$	16.56	\$	8.80	\$	25.36	
1st Year Apprentice	Unskilled	\$	14.31	\$	8.80	\$	23.11	
Floor Coverers			-					
Journeyman	Skilled	\$	22.44	\$	8.80	\$	31.24	
4th Year Apprentice	Semi-skilled	\$	20.20	\$	8.80	\$	29.00	
3rd Year Apprentice	Semi-skilled	\$	17.95	\$	8.80	\$	26.75	
2nd Year Apprentice	Semi-skilled	\$	16.56	\$	7.98	\$	24.54	
1st Year Apprentice	Unskilled	\$	14.31	\$	7.98	\$	22.29	
Cement Masons'			,					
Journeyman	Skilled	\$	21.50	\$	7.77	\$	29.27	
4th Year Apprentice	Semi-skilled	\$	19.35	\$	7.77	\$	27.12	
3rd Year Apprentice	Semi-skilled	\$	17.20	\$	7.77	\$	24.97	

Classification	<u>Class</u>	Hoi	urly Rate		her Hourly mpensation	Tota Hou Wag	
2nd Year Apprentice	Semi-skilled	\$	15.05	\$	7.77	\$	22.82
• •	Unskilled	э \$	12.90	φ \$	7.77	\$	20.67
1st Year Apprentice	Oliskilled	Ф	12.90	Φ	1.11	φ	20.07
Drywall Finishers	Skilled	œ	20.39	æ	7.90	\$	28.29
Journeyman 4th Year Apprentice	Semi-skilled	\$ \$	20.39 18.35	\$ \$	7.90 7.90	\$	26.25
• •	Semi-skilled	\$ \$	15.29	\$ \$	7.90 7.90	\$	23.19
3rd Year Apprentice 2nd Year Apprentice	Semi-skilled	\$ \$	13.25	φ \$	7.90 7.90	Ψ \$	21.15
1st Year Apprentice	Unskilled	\$ \$	10.20	\$	7.90 7.90	\$	18.10
Drywali installers	Oriskilled	φ	10.20	Ψ	7.90	Ψ	10.10
	Skilled	\$	22.44	\$	8.80	\$	31.24
Journeyman 4th Year Apprentice	Semi-skilled	\$ \$	20.20	\$	8.80	\$	29.00
3rd Year Apprentice	Semi-skilled	\$ \$	20.20 17.95	\$	8.80	\$	26.75
2nd Year Apprentice	Semi-skilled	\$ \$	16.56	\$	7.98	\$	24.54
1st Year Apprentice	Unskilled	\$ \$	14.31	\$	7.98 7.98	\$	22.29
Electricians	Oriskilled	Φ	14.51	φ	7.90	Ψ	22.23
	Skilled	\$	27.36	\$	10.31	\$	37.67
Journeyman	Semi-skilled	\$ \$	21.89	\$	9.71	\$	31.60
5th Year Apprentice 4th Year Apprentice	Semi-skilled	\$ \$	19.15	φ \$	9.40	\$	28.55
	Semi-skilled	э \$	16.42	φ \$	9.40	\$ \$	25.52
3rd Year Apprentice	Semi-skilled	\$ \$	13.68	Ф \$	9.10 8.80	\$ \$	22.48
2nd Year Apprentice	Unskilled	\$ \$	12.31	\$ \$	5.82	\$	18.13
1st Year Apprentice	Unskilled	Ф	12.31	Ф	5.62	Φ	10.13
Elevator Constructors	Skilled		34.48	œ	13.27	\$	47.75
Journeyman	Semi-skilled	\$		\$	13.27	\$	40.85
4th Year Apprentice	Semi-skilled	\$	27.58	\$	13.27	э \$	40.65 37.41
3rd Year Apprentice	Semi-skilled	\$	24.14	\$	13.27	э \$	35.68
2nd Year Apprentice	Unskilled	\$ \$	22.41	\$ \$	13.27	э \$	32.23
1st Year Apprentice	Offskilled	Ф	18.96	Ф	13.27	Ф	32.23
Glaziers	Skilled	\$	20.43	\$	7.57	\$	28.00
Journeyman	Semi-skilled				7.57 7.57	\$ \$	25.96
4th Year Apprentice	Semi-skilled	\$			7.57 7.57	э \$	23.90
3rd Year Apprentice	Semi-skilled	\$	16.35 13.28	\$	7.57 7.57	\$ \$	20.85
2nd Year Apprentice	Unskilled	\$ \$	13.26 10.22	\$		э \$	20.83 17.79
1st Year Apprentice	Unskilled	Ф	10.22	\$	7.57	Ф	17.79
Iron Workers	Skilled	œ	22.67	æ	14.70	æ	37.39
Journeyman	Semi-skilled	\$	22.67	\$	14.72	\$ ¢	33.99
4th Year Apprentice	Semi-skilled	\$	19.27	\$	14.72 14.72	\$ \$	31.72
3rd Year Apprentice	Semi-skilled	\$	17.00	\$ \$	14.72	\$ \$	29.46
2nd Year Apprentice	Unskilled	\$	14.74	э \$	14.72	\$ \$	27.19
1st Year Apprentice	Uliskilled	\$	12.47	Ф	14.72	Ф	27.19
Laborers	Skilled	æ	10.75	œ	7.90	\$	27.65
See definitions	Semi-skilled	\$	19.75	\$			27.05
See definitions	Unskilled	\$ \$	19.25 18.75	\$ \$	7.90 7.90	\$ \$	27.15 26.65
	OHORHEU	Φ	10.75	Ф	1.50	Ψ	20.00
Millwrights	Skilled	œ	22.00	œ	11.92	\$	34.00
Journeyman 4th Year Apprentice	Skilled Semi-skilled	\$ \$	22.08 19.87	\$ \$	11.92	э \$	34.00 31.79
3rd Year Apprentice	Semi-skilled	э \$	19.67	э \$	11.92	\$ \$	29.58
2nd Year Apprentice	Semi-skilled		17.66	\$ \$	11.92	э \$	29.38
• •	Semi-skilled Unskilled	\$	4			\$ \$	27.36 25.17
1st Year Apprentice	Oliskilled	\$	13.25	\$	11.92	Φ	20.17
Operating Engineers							

Class I or A

Classification Class		ss Hourly Rate		Other Hourly Compensation		Total Hourly Wage Rate		
Classification	Ciass	1101	any Nate	. 20	inpensation		<del>je mare</del>	
Journeyman	Skilled	\$	26.63	\$	10.09	\$	36.72	
4th Year Apprentice	Semi-skilled	\$	23.97	\$	10.09	\$	34.06	
3rd Year Apprentice	Semi-skilled	\$	22.64	\$	10.09	\$	32.73	
2nd Year Apprentice	Semi-skilled	\$	21.30	\$	10.09	\$	31.39	
1st Year Apprentice	Unskilled	\$	19.97	\$	10.09	\$	30.06	
Class II or B								
Journeyman	Skilled	\$	25.68	\$	10.09	\$	35.77	
4th Year Apprentice	Semi-skilled	\$	23.97	\$	10.09	\$	34.06	
3rd Year Apprentice	Semi-skilled	\$	22.64	\$	10.09	\$	32.73	
2nd Year Apprentice	Semi-skilled	\$	21.30	\$	10.09	\$	31.39	
1st Year Apprentice	Unskilled	\$	19.97	\$	10.09	\$	30.06	
Class III or C								
Journeyman	Skilled	\$	22.68	\$	10.09	\$	32.77	
4th Year Apprentice	Semi-skilled	\$	22.68	\$	10.09	\$	32.77	
3rd Year Apprentice	Semi-skilled	\$	22.64	\$	10.09	\$	32.73	
2nd Year Apprentice	Semi-skilled	\$	21.30	\$	10.09	\$	31.39	
1st Year Apprentice	Unskilled	\$	19.97	\$	10.09	\$	30.06	
Class IV or D		·						
Journeyman	Skilled	\$	19.18	\$	10.09	\$	29.27	
4th Year Apprentice	Semi-skilled	\$	19.18	\$	10.09	_\$	29.27	
3rd Year Apprentice	Semi-skilled	\$	19.18	\$	10.09	\$	29.27	
2nd Year Apprentice	Semi-skilled	<u> </u>	19.18	\$	10.09	\$	29.27	
1st Year Apprentice	Unskilled	\$	19.18	\$	10.09	\$	29.27	
Painters/Brush/Roll/Paperhanger		•						
Journeyman	Skilled	\$	20.89	\$	8.15	\$	29.04	
4th Year Apprentice	Semi-skilled	\$	18.85	\$	8.15	\$	27.00	
3rd Year Apprentice	Semi-skilled	\$	15.79	\$	8.15	\$	23.94	
2nd Year Apprentice	Semi-skilled	\$	13.75	\$	8.15	\$	21.90	
1st Year Apprentice	Unskilled	\$	10.70	\$	8.15	\$	18.85	
Painters/Sprays/Sandblast				į i				
Journeyman	Skilled	\$	21.89	\$	8.15	\$	30.04	
4th Year Apprentice	Semi-skilled	\$	19.75	\$	8.15	\$	27.90	
3rd Year Apprentice	Semi-skilled	\$	16.54	\$	8.15	\$	24.69	
2nd Year Apprentice	Semi-skilled	\$	14.40	\$	8.15	\$	22.55	
1st Year Apprentice	Unskilled	\$	11.20	\$	8.15	\$	19.35	
Pipefitters & Steamfitters								
Journeyman	Skilled	\$	26.25	\$	11.60	\$	37.85	
5th Year Apprentice	Semi-skilled	\$	21.00	\$	11.60	\$	32.60	
4th Year Apprentice	Semi-skilled	\$	18.38	\$	11.60	\$	29.98	
3rd Year Apprentice	Semi-skilled	\$	14.44	\$	11.60	\$	26.04	
2nd Year Apprentice	Semi-skilled	\$	13.13	\$	11.60	\$	24.73	
1st Year Apprentice	Unskilled	\$	11.81	\$	6.35	\$	18.16	
Plasterers								
Journeyman	Skilled	\$	22.93	\$	8.39	\$	31.32	
4th Year Apprentice	Semi-skilled	\$	20.63	\$	8.39	\$	29.02	
3rd Year Apprentice	Semi-skilled	\$	18.34	\$	8.39	\$	26.73	
2nd Year Apprentice	Semi-skilled	\$	16.05	\$	8.39	\$	24.44	
1st Year Apprentice	Unskilled	\$	13.75	\$	8.39	\$	22.14	
Plumbers		•	*	·				
Journeyman	Skilled	\$	26.25	\$	11.60	\$	37.85	
5th Year Apprentice	Semi-skilled	\$	21.00	\$	11.60	\$	32.60	
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Senskilled N/A
unskilled N/A
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Classification	Class_	Other Hourly Class Hourly Rate Compensation		-	Tota Hou Wag		
	0	•	40.00		44.00	•	20.08
4th Year Apprentice	Semi-skilled	\$	18.38	\$	11.60	\$	29.98
3rd Year Apprentice	Semi-skilled	\$	14.44	\$	11.60	\$	26.04
2nd Year Apprentice	Semi-skilled	\$	13.13	\$	11.60	\$	24.73
1st Year Apprentice	Unskilled	\$	11.81	\$	6.35	\$	18.16
Pointer/Caulker/Cleaners		_		_	40.00	•	05.05
Journeyman	Skilled	\$	25.79	\$	10.06	\$	35.85
4th Year Apprentice	Semi-skilled	\$	23.21	\$	10.06	\$	33.27
3rd Year Apprentice	Semi-skilled	\$	19.34	\$	10.06	\$	29.40
2nd Year Apprentice	Semi-skilled	\$	15.47	\$	10.06	\$	25.53
1st Year Apprentice	Unskilled	\$	12.90	\$	10.06	\$	22.96
Roofers						_	
Journeyman	Skilled	\$	24.45	\$	8.93	\$	33.38
5th Year Apprentice	Semi-skilled	\$	19.56	\$	8.93	\$	28.49
4th Year Apprentice	Semi-skilled	\$	17.12	\$	8.93	\$	26.05
3rd Year Apprentice	Semi-skilled	\$	14.67	\$	8.93	\$	23.60
2nd Year Apprentice	Semi-skilled	\$	12.23	\$	3.23	\$	15.46
1st Year Apprentice	Unskilled	\$	10.00	\$	2.83	\$	12.83
Sheet Metal Workers							
Journeyman	Skilled	\$	25.50	\$	13.46	\$	38.96
5th Year Apprentice	Semi-skilled	\$	21.68	\$	12.44	\$	34.12
4th Year Apprentice	Semi-skilled	\$	19.13	\$	11.83	\$	30.96
3rd Year Apprentice	Semi-skilled	\$	16.58	\$	11.22	\$	27.80
2nd Year Apprentice	Semi-skilled	\$	15.30	\$	10.91	\$	26.21
1st Year Apprentice	Unskilled	\$	11.48	\$	9.98	\$	21.46
Sound and Communication We	orkers						
Journeyman	Skilled	\$	23.15	\$	8.21	\$	31.36
3rd Year Apprentice	Semi-skilled	\$	19.70	\$	8.11	\$	27.81
2nd Year Apprentice	Semi-skilled	\$	14.50	\$	7.61	\$	22.11
1st Year Apprentice	Unskilled	\$	11.60	\$	5.50	\$	17.10
Sprinkler Fitters				1			
Journeyman	Skilled	\$	31.29	\$	11.40	\$	42.69
5th Year Apprentice	Semi-skilled	\$	26.60	\$	11.40	\$	38.00
4th Year Apprentice	Semi-skilled	\$	23.47	\$	11.40	\$	34.87
3rd Year Apprentice	Semi-skilled	\$	20.34	\$	11.40	\$	31.74
2nd Year Apprentice	Semi-skilled	\$	17.21	\$	7.05	\$	24.26
1st Year Apprentice	Unskilled	\$	15.65	\$	6.01	\$	21.66
Teamsters							
Under 3 Tons	Skilled	\$	20.91	\$	8.95	\$	29.86
	Semi-skilled		N/A		N/A	\$	-
	Unskilled		N/A		N/A	\$	_
Teamsters							
Over 3 Tons	Skilled	\$	21.61	\$	8.95	\$	30.56
	Semi-skilled	•	N/A	,	N/A	\$	_
	Unskilled		N/A		N/A	\$	_
Terrazzo Grinder Finisher						·	
Journeyman	Skilled	\$	19.80	\$	6.83	\$	26.63
3rd Year Apprentice	Semi-skilled	\$	17.82	\$	6.83	\$	24.65
2nd Year Apprentice	Semi-skilled	\$	14.85	\$	6.83	\$	21.68
1st Year Apprentice	Unskilled	\$	11.88	\$	6.83	\$	18.71
Terrazzo Mechanic	J. JOHNIOU	Ψ		Ψ	0.00	*	
Journeyman	Skilled	\$	24.07	\$	7.88	\$	31.95
Journeyman	ORMON	Ψ	27.07	Ψ	00	4	51.55

Classification	Class	Hoi	urly Rate	ner Hourly mpensation	Tota Hou Wat	
			arry reacc	 inpensation	- vva	ge Mate
4th Year Apprentice	Semi-skilled	\$	21.66	\$ 7.88	\$	29.54
3rd Year Apprentice	Semi-skilled	\$	20.46	\$ 7.88	\$	28.34
2nd Year Apprentice	Semi-skilled	\$	19.26	\$ 7.88	\$	27.14
1st Year Apprentice	Unskilled	\$	18.05	\$ 7.88	\$	25.93
Tile & Marble Mechanics						
Journeyman	Skilled	\$	21.77	\$ 7.88	\$	29.65
4th Year Apprentice	Semi-skilled	\$	19.59	\$ 7.88	\$	27.47
3rd Year Apprentice	Semi-skilled	\$	18.50	\$ 7.88	\$	26.38
2nd Year Apprentice	Semi-skilled	\$	17.42	\$ 7.88	\$	25.30
1st Year Apprentice	Unskilled	\$	16.33	\$ 7.88	\$	24.21
Tile Finisher						
Journeyman	Skilled	\$	17.06	\$ 6.83	\$	23.89
3rd Year Apprentice	Semi-skilled	\$	15.35	\$ 6.83	\$	22.18
2nd Year Apprentice	Semi-skilled	\$	12.80	\$ 6.83	\$	19.63
1st Year Apprentice	Unskilled	\$	10.24	\$ 6.83	\$	17.07

The wage rates under the column (Total Hourly Wage Rate) as set forth by the Committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate. (However, the Hourly Rate column plus the Other Hourly Compensation column must equal the Total Hourly Wage Rate column).

#### C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semi-skilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semi-skilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

With the exception of laborers, the utilization of workers in the classes of semi-skilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

## D. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

## E. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

### F. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State	* MMMATAGATAGATAGATAGATAGATAGATAGATAGATAGA	Industry Appointee named by Awar	ding
AFL-CIO		Agency	
K-A. RII (Dolyen)		4	
Appointee named by the Governor of		Taxpayer Appointee named by the	
Indiana		Awarding Agency	
Harold July	posed		
Taxpayer Appointee Mamed by the Count	y		
Legislative Body			
_			
Da	ted this15th	day of <b>June</b>	,